

## Caius House Youth Anti-Discrimination Statement

Caius House is a charitable organisation that promotes diversity and shared learning through the exchange of experiences for all members, including staff and volunteers. We have a strict policy against any discriminatory behaviour. This includes but is not limited to a person's race, ethnicity, sexual orientation, gender expression/identity, creed, disability, and mental health. All forms of discrimination are prohibited under The Equality Act (2010), our procedures for managing and dealing with any infringements are to assess the situation through a report of the specific incident, and should we discover that an act of discrimination has taken place, it shall be measured through our disciplinary procedures and action accordingly taken.